



WHAT?

Relationships are foundational to learning. There are various types of relationships faculty can establish with learners: preceptor, mentor, coach, and role model. This benefits from deliberate thought. In any of these, the educational alliance¹ that is built between a teacher and student influences the student's learning and feedback experience. In the context of clinical learning, trainees are more likely to invest themselves in goals established through a collaborative discussion that is built on the trainee's past experiences, strengths, needs and intended accomplishments and is aligned with specifics of the clinical experience².

SO WHAT?

The teacher-learner relationship is an important component to the learning environment. To optimize the learning relationship, consider:

- Being familiar with the curriculum and the level of student
- Incorporating the student's educational history and goals
- Role modelling appropriate attitudes and skills
- Using active learning approaches such as questioning or the One Minute Preceptor³
- Engaging in feedback conversations regularly

NOW WHAT?

Challenge yourself to:

- Be deliberate in fostering your learning relationships
- Discuss these approaches with a peer
- Join one of our workshops on active learning. They are free of charge, and help you earn a certificate. For more details, visit our website⁴.

The following supports are available for students in times of particular need:

- UBC Faculty of Medicine Mistreatment: <https://www.med.ubc.ca/current-learners/mistreatment-help/>
- Students Affairs Office: <https://mdprogram.med.ubc.ca/student-affairs/contact-student-affairs/>
- Physician Health Program: <https://www.physicianhealth.com/>
- UBC Student Counselling Services: <https://students.ubc.ca/health/counselling-services>
- Respectful Environments, Equity, Diversity & Inclusion Office: <https://redi.med.ubc.ca/policies-resources/support-resources/>

REFERENCES

1. Telio, Summer, Rola, Ajjawi, and Glenn Regehr. "The "educational alliance" as a framework for reconceptualizing feedback in medical education." *Academic Medicine*, vol. 90, no. 5, 2015. <https://pubmed.ncbi.nlm.nih.gov/25406607/>.
2. Farrell, Laura, Bourgeois-Law, Gisele, Buydens, Sarah, and Glenn Regehr. Your goals, my goals, our goals: The complexity of coconstructing goals with learners in medical education. *Teaching and Learning in Medicine*, vol. 31, no. 4, 2019. <https://doi.org/10.1080/10401334.2019.1576526>.
3. Department of Family Practice Postgraduate Program. Teaching Resources. Web. 30 April 2021. https://postgrad.familymed.ubc.ca/faculty-preceptor-resources/faculty_development/teaching-resources-2/
4. VFMP Faculty Development. Teacher Certificate Program. Web. 16 April 2021. <https://vfmpfacdev.med.ubc.ca/programs/teacher-certificate-program/>